

Director Chwen-Jy (Sophia) Chiu graduated from the College of Commerce at National Taiwan University. She later earned a Master's degree from the Graduate Institute of Accounting at National Chengchi University and an MBA from the University of Michigan, USA. She previously served as Deputy General Manager of the Business Department at ABN AMRO Bank Taipei Branch.

In 1997, she joined the management team of TECO, holding various positions including Director of Finance, Assistant Vice President of the Home Appliance Division, Vice President, and President. During her tenure as President in 2008, she was appointed by the Ministry of Transportation and Communications, the major shareholder of Asia Pacific Telecom (APT), to serve as APT's Chairman. Under her leadership, APT transitioned from a loss of NT\$60 billion to profitability and even achieved a public listing (3682.TW).

From 2015 to 2024, she served as Chairman of TECO, leading the company steadily toward smart manufacturing, low-carbon development, and digital transformation, with the vision of achieving "Energy Conservation, Emission Reduction, Intelligence, and Automation." She also managed the group's digital transformation and information security strategies. In November 2021, the company obtained ISO/IEC 27001 and CNS 27001:2014 Information Security Management System (ISMS) certification and joined TWCERT/CC.

Director Chiu has focused on the management of the electromechanical equipment industry for over 20 years, with expertise in electric vehicles, smart automation, smart cities, new energy, corporate leadership, international sales and marketing, and ESG. Currently, she serves as the convener of TECO's Corporate Governance and Sustainability Committee, overseeing the execution and operation of risk management related to "sustainability risk," "compliance risk," and "information security risk," with extensive experience in risk management.